

ANNEX A

HK ELECTRIC'S HEALTH AND SAFETY POLICY

Health & Safety Policy

HK Electric is committed to protecting the health and safety of our employees, customers, contractors and the public by conducting our business in a safe and socially responsible manner.

We aim to excel in occupational health and safety performance and achieve an accident-free operation by focusing on risk mitigation.

To accomplish this, we will comply fully with all applicable laws and regulations and strive to integrate health and safety considerations into all aspects of our business activities.

In addition, we will:



Support and nurture a culture that promotes employee wellness and raises health and safety awareness;

Adopt and maintain effective management systems designed to eliminate health and safety hazards, respond to public health contingencies, conduct regular reviews and make continuous improvement in pertinent areas of health and safety;

Furnish necessary information, instruction, training and supervision and provide a healthy and safe working environment;

Ensure commitments from all employees and all levels of management;

Require our business partners to meet the same health and safety standards.



Wan Chi-tin
Managing Director

Last revised: 6 October 2020

The Company's operations are governed by a number of corporate policies, all developed to fulfill our Vision, Missions and Core Values and are subject to regular reviews. For details, please refer to www.hkelectric.com.